

Environmental Policy Statement

1. General statement

Medhurst Communications is a professional and environmentally conscious company operating in the information technology sector and we acknowledge the impact our operations may potentially have on the environment.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

It is our priority to encourage our customers, suppliers, and all interested parties to do the same. Not only is this sound commercial sense for all but is also important to deliver on our duty of care towards future generations.

2. Aims and objectives

- Protect the environment.
- Determine legal obligations and comply with, or exceed, the requirements of environmental legislation and codes of practice.
- regularly evaluate environmental performance through non-conformance, objectives, targets and management review.
- allocate suitable and sufficient resource to enable the company to achieve its environmental aims and objectives.
- prevent pollution, reduce waste and ensure that, wherever practical, measures are implemented to protect and preserve our environment.
- consider the effects that our operations may have on the local community.
- take action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts identified.
- ensure that directors and management are fully engaged in the management of environmental issues.
- seek to work in partnership with the community by behaving in a considerate and socially responsible manner.
- ensure effective and expedient incident control, investigation and reporting.
- assess and, where practicable to do so, reduce the environmental impact of the company's products and services.

Directors, management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work. All employees and subcontractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment-related matter. The Directors has overall responsibility and accountability for environmental matters.